



Anti-Bribery and Anti-Corruption Charter

MY Moving Mobility Malaysia Fight against Corruption

MY Moving Mobility Malaysia, a FIDI affiliated company is determined to lead the relocation industry by taking a clear stand against bribery and corruption. By doing so, MY Moving Mobility Malaysia will protect the best interests of the industry, that includes the overseas agents, appointed vendors/suppliers and their customers.

Background

MY Moving Mobility Malaysia valued its oversea agents, appointed vendors/suppliers, and to ensure that value continues, all appointed vendors/suppliers pledge to abide by the highest ethical standards.

All MY Moving Mobility Malaysia oversea agents, appointed vendors/suppliers shall agree to and be guided by the Charter's provisions. The Charter covers their employees (whether permanent, fixed-term or temporary) and any associated third parties providing services to or on behalf of the MY Moving Mobility Malaysia.

What Is Bribery?

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action. It is illegal, and it is a breach of trust.

A bribe is an inducement or reward offered, promised or provided in order to gain a commercial, contractual, regulatory or personal advantage.



MY Moving Mobility Malaysia Will Not Tolerate Bribery

Corruption, bribery or attempted bribery is unacceptable. This applies whether offering a bribe, or accepting a bribe. It is against MY Moving Mobility Malaysia's core values of conducting business to the highest legal, moral and ethical standards.

Bribery and corruption are covered by various international laws and statutes. These laws often require companies, including MY Moving Mobility Malaysia vendors/suppliers, to have rigorous, pro-active measures in place to detect and prevent corrupt practices.

Charter Statement

Undertaking by all FIDI Affiliates with immediate effect

All agents, vendors/suppliers commit to legal and ethical behavior, and to refrain from doing anything that will harm the interests of MY Moving Mobility Malaysia. MY Moving Mobility Malaysia and its agents, vendors/suppliers will take steps to ensure they are fully informed of applicable regulations and will monitor their employees and business partners to ensure full and continual compliance.

Legal compliance

Agents, vendors/suppliers will ensure that they are aware of all applicable laws countering bribery and corruption in all the jurisdictions in which they operate, and that they will obey and uphold those laws.

The laws that apply to particular international business activities include those of the countries in which the activities occur as well as others that - like the US Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act 2010 - govern the international operations of national companies and citizens in respect of their conduct both at home and abroad.

We, MY Moving Mobility Malaysia agents, vendor/suppliers, have to ensure that we are aware of, and are complying with, applicable laws.



Ethical behavior

As a demonstration of its commitment, MY Moving Mobility Malaysia and its agents, vendors/suppliers pledge to take a zero-tolerance approach to bribery and corruption. At all times, MY Moving Mobility Malaysia and its agents, vendors/suppliers will act professionally, fairly and with the utmost integrity in all business dealings and relationships. This will apply wherever they operate.

Code of Conduct

By agreeing and committing to this Charter, each agents, vendors/suppliers undertakes to:

1. Never engage in any form of bribery, either directly or through any third party.
2. Never offer or make an improper payment, or authorize an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world.
3. Never attempt to induce an individual, or a local or foreign official to act illegally or improperly.
4. Never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions, in connection with the procurement of business or the award of a contract.
5. Never offer or give any gift or token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favor.
6. Never accept any gift from any business partner if there is any suggestion that a return favor will be expected or implied.



7. Never facilitate payments to obtain a level of service which one would not normally be entitled to.
8. Never disregard or fail to report any indication of improper payments to the appropriate authorities.
9. Never induce or assist another individual to break any applicable law or regulation.

Agreement

Agents, vendors and suppliers that dealing with MY Moving Mobility (M) Sdn. Bhd., shall consider read and understood the Anti-Bribery and Corruption Charter.

Agents, vendors and suppliers that dealing with MY Moving Mobility (M) Sdn. Bhd., shall accept and agree to abide by this Charter, and the Code of Conduct.

Agents, vendors and suppliers understand and accept that non-compliance with this Charter signifies non-compliance will result in expulsion from the MY Moving Mobility Malaysia appointment.

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