



Anti-Trust Charter

MY Moving Mobility Malaysia Fight against Cartels

MY Moving Mobility Malaysia, a FIDI affiliated company supports the adoption of Anti-Trust compliance programs implemented by FIDI organization. In this connection, MY Moving Mobility Malaysia is determined to support the fight against cartels, which restrict competition among suppliers to the detriment of customers.

Background

MY Moving Mobility Malaysia valued the relationship with all partners and agents, and to ensure that value continues, MY Moving Mobility Malaysia need all partners and agents pledge to abide by the highest ethical standards and to free and fair competition.

All MY Moving Mobility Malaysia oversea agents, appointed vendors/suppliers shall agree to and be guided by the Charter's provisions. The Charter covers their employees (whether permanent, fixed-term or temporary) and any associated third parties providing services to or on behalf of the MY Moving Mobility Malaysia.

What Is Anti-Trust / Cartel?

A cartel is an agreement, concerted practice or conspiracy among competitors to fix prices, submit collusive tenders, divide or share markets and, more generally, restrict competition.

A cartel is regarded as the most egregious violation of Anti-Trust laws in most jurisdictions, which may lead to the imposition of significant fines as well as, in certain jurisdictions, criminal penalties.



MY Moving Mobility Malaysia Will Not Cartel Conduct

MY Moving Mobility respects the Anti-Trust laws and regulations in the countries and requires that all partners and agents do the same. Involvement in a cartel is unacceptable. It is against values of competing freely and fairly, based on the added value of its products and services.

The laws and regulations that sanction cartel conduct are in place in most jurisdictions. These laws and regulations are designed to promote free and fair competition and to protect consumers. Anti-Trust compliance programs are in place to detect and prevent cartels.

Charter Statement

Undertaking by all agents with immediate effect

All MY Moving Mobility partners and agents shall commit to legal and ethical behavior, and to refrain from engaging in any business that will harm the interests of other movers, clients, or the industry.

MY Moving Mobility will take steps to ensure all agents are fully informed of applicable Anti-Trust laws and regulations in connection with cartel conduct and other Anti-Trust violations, and will monitor our employees and business partners to ensure full and continual compliance.

Legal compliance

MY Moving Mobility will ensure that all agents are aware of all applicable laws and regulations covering anticompetitive practices in all the jurisdictions in which they operate, and that they will obey and uphold those laws and regulations.

MY Moving Mobility will ensure that all partners and agents are aware of, and are complying with, applicable laws and regulations in connection with cartels.



Ethical behavior

As a demonstration of its commitment, MY Moving Mobility Malaysia and its agents, vendors/suppliers pledge to take a zero- tolerance approach to cartel conduct.

At all times, MY Moving Mobility and its partners and agents, will act professionally, fairly and with the utmost integrity in all business dealings and relationships. This will apply wherever they operate.

Code of Conduct

By agreeing and committing to this Charter, all partners and agents undertakes to:

1. Never make direct or indirect (via third parties including agents, suppliers or customers) contact with an actual or potential competitor or other third party, the object of which is to engage in cartel behavior.
2. Never propose or reach an agreement, whether directly or indirectly, formally or informally, with actual or potential competitors, regarding any sensitive competition-related issues, including:
 - a) Fixing prices
 - b) Dividing or sharing markets, customers or territories
 - c) Rigging a competitive bidding process
3. Report any indication or initiative of improper anticompetitive business conduct by an actual or potential competitor in accordance to your internal reporting procedure, including but not limited to, reporting to local or foreign Anti-Trust authorities.
4. Not to participate in a meeting of a trade association in which sensitive competition-related issues are discussed. If such subjects are raised during a meeting, MY Moving Mobility Malaysia shall immediately ask for the discussion to end. If not, we will leave the meeting and ask for that to be noted in the minutes of the meeting.
5. Ensure that all internal and external correspondence, including e-mails and texts, and documents, discussions and public statements do not contain any statements that might be misinterpreted by third parties or Anti-Trust authorities and courts in the context of a potential Anti-Trust investigation.



6. Maintain independent judgment in pricing or selling of any products and/or services.
7. Limit any information discussed during commercial negotiations, with or disclosed to competitors or other third parties, to that which is strictly necessary for completing or assessing the transaction.

Agreement

All partners, agents, suppliers and vendors shall acknowledge that they have read and understood the FIDI Anti-Trust Charter. Accept and agree to abide by this Charter.

Also understand and accept that participating in a cartel, as described in this Charter, in a final decision of a competent authority is considered as non-compliance with this Anti-Trust Charter.

Content Ownership

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MY Moving Mobility (M) Sdn Bhd., reserves the right to add, modify, or remove portions of this policy at any time. It is recommended that you check back frequently.

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